



Health and Safety - General Statement.

Campbell Property's vision is to be recognised by employees, customers, members of the public and all other stakeholders, as a company that values health, safety and welfare. Campbell Property regards the protection of both employees and material assets as integral to the overall success of its business operation. Health and safety considerations are, therefore, part of Campbell Property's overall management philosophy.

Campbell Property is committed to providing and maintaining the highest standards of health and safety which includes all aspects of Fire Safety, Water Safety and all other types of Risks, for the safety of Tenants, Employees, Clients and Contractors, at both Campbell Property Offices and Sleeping Accommodation sites.

Safe working conditions and environments will be provided in addition to equipment that is appropriate for the task and safe to use. All Campbell Property employees will be provided with safe systems of work and will receive appropriate information, supervision and training in relation to health and safety.

All efforts will be made to ensure risks are eliminated or reduced to a level that is acceptable by the introduction of control measures. Campbell Property will strive to achieve continuous improvement in compliance of all current and future health and safety and any other type of risk legislation or regulated code of practice. Resources will be made available to ensure health and safety requirements are met and the promotion of a positive safety culture and adoption of recognised best practice methods will be supported throughout the business

Because we are human, mistakes may be made, but because we are committed to the continual improvement of our Health and Safety policy, we will investigate any issue to identify the basic cause and act to prevent mistakes from being repeated.

The management of health and safety will continue to be an integral part of Campbell Property's daily business operation and will take account of the health, safety and welfare of employees and others affected by the Company's undertakings. As a condition of employment, all Campbell Property employees will be required to co-operate with the Health and Safety Policy and all other Company health and safety procedures and instructions.

Every person has a responsibility to themselves and colleagues to work safely.

Victoria Campbell
CEO
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